

Supporting School Leaders In Crisis Management



What is a crisis for a school? What examples do you bring?

COMPLIANCE

The board bears legal responsibility for the school(s)' actions. Individuals are generally protected from personal liability when acting in the course of their duties. Provided they act honestly, reasonably and in good faith, any liability will fall on the board even if it exceeds its powers, rather than on individuals. Schools and academy trusts must have adequate commercial insurance cover to comply with their legal obligations or have the option to join the risk protection arrangement (RPA), the department's alternative to commercial insurance.

- Education
 - Funding and finances
 - Health and safety
 - Inspections
 - Political impartiality
 - Protecting and sharing information
 - Safeguarding and pupil welfare
 - Pupil behaviour
 - School admissions
 - School attendance
 - Schools causing concern
 - School complaints
 - Length of school day and year
 - Opening, closing or making organisation changes to a school
 - Managing school premises
 - Control and community use of school premises
 - School uniform
 - Staffing and performance management
 - Whistleblowing
- ✓ Equality
 - ✓ Charity law
 - ✓ Education – curriculum, safeguarding, cultural education, sex and relationships, sport, RE
 - ✓ EYFS, 6th form
 - ✓ SEND/LAC/ Careers
 - ✓ Assessment,
 - ✓ Staff and PM, ECTs, Pay and Conditions, Recruitment
 - ✓ Pupil wellbeing
 - ✓ Admissions
 - ✓ Attendance

**WE DON'T ALL NEED TO BE EXPERTS IN EVERYTHING, BUT WE NEED THE PEOPLE,
SYSTEMS AND STRUCTURES TO ENSURE COMPLIANCE**

Policy List	Data Protection	Attendance (S)
Accessibility Plan	Employment Protection	Careers (S)
Bloodborne Viruses	Equality (S)	Exam Whistle Bowling
Bribery	Maternity	Non-Examination Assessment
CCTV	Records Management and Personal Data	Work Experience
Charges & Remissions (S)	Safer Recruitment	Social Media
Communicable Diseases	Support Staff Appraisal	Pupil Wellbeing and Mental Health
COSHH	Support Staff Capability	
Crisis Management and Disaster Control	Teacher Appraisal & Capability	
Dog Fouling	Pay	
Educational Visits	Privacy Notices (S)	
Supporting Pupils with medical conditions (S)	Staff Discipline Procedure	
Fraud	Staff Grievance Procedure (S)	
Health and Safety Policy (S)	Staff Health & Attendance	
Mobile Phone Safety	Staff Leave of Absence	
Personal Safety and Lone Working	Wellbeing policy	
Anti-Bullying	Whistleblowing Procedure	
Child Protection (S)	Complaints Policy – YPS (S)	
Cyber Security	Complaints Policy YC (S)	
Equality and Diversity	Flexible Working Policy	
Exclusions Policy (S)	AI Policy	
Positive Handling	Behaviour Policy (S)	
Child known to a Social Worker	Curriculum Policy	
Online Safety	Drugs Education	
Alcohol, Drugs and Gambling	Early Careers Teachers	
Exam Contingency Plan		

Crisis Management and Disaster Control Document

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- Initial Response
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- Bereavement
- Bomb Threat/Suspect Packages

- Carbon Monoxide Leakage
- Chemical/Toxic/Hazardous Material Spill
- Closure
- Containment or Shelter
- Examinations
- Evacuation
- Fights between Pupils
- Fire
- First Aid
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 - Snow
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 - Lightning Strikes
- Air Pollution/Industrial Emergency
- Gas Leak
- Heating Failure
- Hostage Situation in A School

- Industrial Emergency Near School
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- Offensive Weapons
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- ICT Systems**
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