

JSLP

**JEWISH
SCHOOLS'
LEADERSHIP
PROGRAMME**

A PaJeS Leadership Project

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**NOVEMBER 2023 -
NOVEMBER 2024**



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IN PARTNERSHIP WITH OUR GENEROUS DONORS:



THE PINCUS FUND
FOR JEWISH EDUCATION

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HOW CAN WE HELP YOU BECOME AN EVEN MORE EFFECTIVE JEWISH SCHOOL LEADER?

PAJES' JEWISH SCHOOLS' LEADERSHIP PROGRAMME (JSLP) IS A DYNAMIC ONE-YEAR PROGRAMME FOR MIDDLE AND EARLY SENIOR LEADERS, EQUIPPING YOU WITH THE KEY SKILLS YOU NEED TO THRIVE IN LEADERSHIP ROLES IN JEWISH SCHOOLS.



We understand the challenges, responsibilities, and opportunities of being a Middle or early Senior Leader in a Jewish school. Through participation in the JSLP, you will develop the skills, tools and capability to manage the broad challenges that you'll face such as:

- Balancing competing priorities at Middle and early Senior Leadership level, whilst keeping the school's Jewish ethos and vision at the forefront
- Managing the challenges of leading 'up and down'
- Navigating challenging conversations positively with all stakeholders
- Building trust and healthy relationships
- Influencing with impact to lead change



Today's conference was a great opportunity to connect as Jewish leaders and regain a sense of community and togetherness. It was fantastic to feel supported, acknowledged and heard. I definitely came away a lot stronger and more secure in my leadership.



~ Ryan Coates, NPQLTD, Head of Department

WHAT'S IN THE JSLP?

There are 4 key elements of the JSLP :



Peer Learning Groups



Leadership Workshops



The LIFT Conference 2024



JSLP Graduation Dinner



PEER LEARNING GROUPS

November 2023-July 2024
Online

As Participants in the JSLP, you'll have the opportunity to enhance and support your leadership learning through small Peer Learning Groups which will meet online five times during the programme. As far as possible, groups will be structured according to your role and phase to make the discussions more immediately relevant to each person's focus and area of interest. Working with an experienced facilitator/coach, the small group setting will enable each one of you to utilise a safe and supportive space to focus on areas for development and reflect on your JSLP learning journey within your own Jewish school setting.

Peer Learning Group meetings will take place:

- **Wednesday 29th November 2023 16.30-18.30**
- January/February 2024 - TBC
- March 2024 - TBC
- May 2024 - TBC
- June/July 2024 - TBC



WORKSHOP 1: FOCUSING IN ON MY LEADERSHIP

Wednesday 15th November '23 or Wednesday 24th January '24

In person, Beit Meir, 44b Albert Road NW4 2SG

13.00 – 16.00

In this initial workshop, you'll have the opportunity to reflect on what is unique and special about leading in a Jewish school, take stock of the leader you are now, and focus on the leader you need to be going forward. You will look at your leadership through several different lenses, reflecting in pairs and small groups on who you are as Jewish school leaders – your purpose and vision, your strengths and your ways of operating.



WORKSHOP 2: DEVELOPING MY AUTHORITY, PRESENCE AND IMPACT AS A LEADER

Tuesday 20th February 2024

Online

16.30-18.30

This workshop focuses on how you build both your own confidence in your Jewish school leadership journey and others' confidence in you. We will look at the three key elements of confidence – Authority (why people believe in me), Presence (why people enjoy working with me) and Impact (how I create real change in a conversation).



WORKSHOP 3: BUILDING TRUST AND INFLUENCE

Thursday 23rd May 2024

Face to Face in London, Beit Meir, 44b Albert Road NW4 2SG

09.30-12.00

Trust and influence are key ingredients for successful professional relationships. Taking place in the morning prior to the LIFT Conference, this workshop will enable you to develop your skills in building trust (examining the key elements of trust) and influence (how to influence others ethically and effectively).



WORKSHOP 4: LEADING IMPACTFUL CHANGE

Tuesday 10th September 2024

Online

16.30-18.30

Change is hard – definitely for the receivers of it, but also for the leaders of it. People respond to change in so many different ways. This workshop will equip you with a handy toolkit for leading the human side of change effectively within a Jewish school setting – ensuring that change is both meaningful and sustainable.



THE JSLP CONFERENCE 2024

Thursday 23rd May 2024

Face to Face in London

12.30-16.00

Immediately following workshop 3, the Jewish Schools' Leadership Conference will bring you together with other JSLP participants and colleagues undertaking NPQ courses for an afternoon of workshops, discussions, shared learning, collaborating and purposeful networking around Jewish School leadership.



JSLP GRADUATION DINNER

Wednesday 27th November 2024

Face to Face in London, venue TBC

19.00-21.30

The JSLP Graduation Dinner is the opportunity to come together with your JSLP colleagues, celebrate the investment you have made during the programme, and enjoy a dynamic and interactive guest panel discussion with senior school and community leaders.

***All dates are subject to change**





*I feel privileged to be in a
position in the Jewish
education sector where such
opportunities are available to
me. Generations of
professionals and pupils will
benefit from these
opportunities.*



*~ Matthew Somers, NPQLTD,
Class Teacher*

WHAT'S THE COMMITMENT FROM YOU?

In order to graduate from the programme, you will need to:

- **Attend at least three out of the four workshops**
- **Participate in at least four out of the five Peer Learning Group sessions**

Most sessions take place online as twilights, minimising time outside the classroom. The first leadership workshop is an afternoon in person.

The Leadership Conference in May is a day event in person.



WHO'S DELIVERING THE JSLP?

Your course will be delivered by expert speakers and facilitators, including:

Your Course Leader, Larry Shulman

Larry is a strategic leadership consultant, facilitator and executive coach with over 30 years experience in senior roles in major blue-chip companies - Tesco and Coca-Cola - and consultancy and coaching assignments with major organisations in the private, public and not-for-profit sectors.

His current and recent clients include: The National Academy of Educational Leadership Wales, The London School of Economics, The Education and Training Foundation, The Sixth Form Colleges Association, The Jewish Leadership Council/Lead, Queen Mary University, Jewish Care, NHS Resolution and NHS England, Medtronic, Jami, The Royal Marsden Cancer Charity, Asahi UK, Macmillan Cancer Support, Hitachi Rail and The Association of Colleges.

Larry leads the following senior leadership programmes: The Dangoor Senior Leadership Programme (The JLC/Lead), The Senior Leadership Development Programme (The Association of Colleges).

Specifically with education providers, Larry has worked with Senior Leadership Teams in Further Education Colleges, Sixth Form Colleges and schools. Amongst his coaching clients are school Headteachers and College Principals.

Larry has been described by one of his clients as their "Chief Provocation Officer" and by another as a "Dealer in Possibility". He uses a powerful combination of support and challenge to enable his clients and their organisations to focus on what's important and develop strategies to make those things happen. He does his best work with forward-thinking and successful leaders who recognise that they are incomplete and want to become even more skilled versions of themselves.

Larry is accredited as a Senior Coaching Practitioner with the European Mentoring and Coaching Council (EMCC). He has an MBA with Distinction from Ashridge Business School (City University), is an Alumnus of Windsor Leadership and is a Fellow of the Chartered Institute of Personnel and Development.



YOUR PEER LEARNING GROUP FACILITATORS:



Louise Davis has been a senior leader in education for 25 years. She started her teaching career at King Solomon High School, progressing from middle management to senior management as Deputy Headteacher. Through these roles she was responsible for staff development and whole school improvement. She led changes in the way assessment and achievement was monitored across the school, implementing new systems which involved understanding the pressures on middle and senior management.

At Yavneh College, Louise set up a new vocational department which enabled a wider range of students to remain at Yavneh College Sixth Form. This emphasis on change and growth has continued in her most recent role as Head of Education at Gateways. She has been a key leader in the development of the provision, leading change as the charity grows to become a standalone provision for those students who are unable to attend mainstream school within the Jewish community.

Louise is a self-employed coach, specialising in career pathways and student wellbeing, as well as running conference workshops and facilitating leadership training sessions.



Nic Abery has worked in Jewish education for the past 20 years. Having graduated from Cambridge University with a degree in Education with Art History, she taught in Jewish day schools in London and Seattle before embarking on a career in museum education. Upon returning to the UK, she was accepted as a Presentense fellow to complete a social entrepreneurship incubator to launch LooktoLearn. Using the vehicle of museum art, objects and culture, Nic has created educational tours, lessons and workshops fusing Jewish themes with secular education. For the past eight years, she has been the Primary schools advisor for PaJeS, supporting teacher professional development, writing whole school integrated curricula and leading creative, innovative twinning initiatives such as the Israel70 and Israel75 projects. Since 2018, she has been providing educational consultancy to the Jewish communities and schools in Berlin, Helsinki, Istanbul and Warsaw for Educating for Impact (EFI).



Lizzie Caplan is PaJeS' Primary Jewish Studies advisor for Northern schools and Deputy Head for Jewish Studies and member of the senior leadership team at Broughton Jewish Primary school in Manchester. She previously taught at King David Primary school. Born in London, she holds a BSc in Psychology from UCL, a PGCE in Primary teaching and an MA in Jewish Education from LSJS. Lizzie is also a graduate of the UJIA Manchester Lay Leadership programme and is involved in youth development at Prestwich Hebrew congregation. Lizzie's passions include integrating art within Jewish Studies, professionalising Jewish education and empowering teachers to contribute their unique talents and individuality to their team.



*An outstanding day with
very valuable learning about
getting the best from
myself, my teachers and my
pupils!*



*~ Yolande Pieters, NPQLTD,
Head of Department*

WHAT DO I NEED TO DO NEXT?

PLEASE COMPLETE [THIS FORM](#) TO REGISTER FOR THE PROGRAMME.

*For further information, contact
[Samantha Benson](#)
PaJeS Director of Leadership Programmes*



samantha@pajes.org.uk



PaJes

Supporting Jewish Schools



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