

# Avigdor Hirsch Torah Temimah Primary School



## PERSON SPECIFICATION TEACHING ASSISTANT

The person specification sets out the criteria to be used in determining whether an individual is likely to be able to undertake the duties in the job description.

### E – Essential Criteria

#### PERSON SPECIFICATION

##### 1. Experience

- Working with or caring for children within the Nursery or Primary age range.
- Previous experience of working in nurseries or schools

##### 2. Essential requirements

- Good Maths and English skills. **E**
- Good communication skills. **E**
- Enjoy working with children. **E**
- Be able to work as part of a team. **E**
- Understand the different needs that children have.

##### 3. Knowledge and skills

- The ability to work on their own initiative and as part of a team. **E**
- An understanding of the developmental stages of learning or a desire to learn them.
- To be able to remain calm, sympathetic and show a sense of humour as appropriate when dealing with pupils and the demands of the job. **E**
- To be able to make quick decisions when dealing with changes in the expected routine or emergency situations.
- Be familiar with using computers: Word processing. **E**
- Ability to form good relationships with all stakeholders.
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. **E**
- An understanding of the school's equal opportunities policy and how it is implemented.
- Awareness of the types of learning difficulties pupils may have in the classroom.
- A commitment to the protection and safeguarding of children and young people, and an up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people. **E**